313 LACTATION POLICY

The purpose of this Lactation Policy is to ensure that Warren County Community College provides nursing individuals with adequate time and a private space to express breast milk while on campus. This policy applies to all students, faculty, and staff.

Warren County Community College is committed to supporting students, faculty, and staff who are balancing their academic or professional responsibilities with the needs of parenting. The College understands that nursing individuals may need to express milk during their time on campus and is dedicated to accommodating this need in a respectful and supportive manner.

This policy applies to all students who may need to express milk during academic activities, as well as faculty and staff during their work hours. The College will provide nursing individuals with reasonable break periods and access to a private, hygienic space for lactation purposes.

A designated lactation room is available for use in the women's restroom in the Annex wing. This space is private, clean, and intended for nursing purposes, providing a quiet and comfortable environment for expressing milk.

By offering this accommodation, the College affirms its commitment to fostering a campus environment where all individuals can thrive academically and professionally while meeting their personal and family needs.

Approved: 05/17/25