

**CATALOG DESCRIPTION:** This course introduces the students to the principles of small business management and the functions of planning, organizing, financing, staffing, marketing, and directing a small business.

PREREQUISITE(S):	BUS 120 – Business Organization & Management				
COREQUISITE(S):					
CREDITS:	3	HOURS:	3		
REQUIRED TEXT(S):	Small Business Management: Launching & Growing Entrepreneurial Ventures by Justin G. Longnecker, J. William Petty, Leslie E. Palich, Frank Hoy 20 <sup>th</sup> edition 2023, 20 <sup>th</sup> Edition with MindTap				
CENGAGE COURSE CODE:					
SUPPLEMENTAL MATERIALS:					
OFFICE HOURS:					



**CORE COMPETENCIES:** The following core competencies are embedded in this curriculum: Communicate effectively in both speech and writing; Use computer systems or other appropriate forms of technology to achieve educational and personal goals; Use social science theories and concepts to analyze human behavior and social and political institutions and to act as responsible citizens; Understand the importance of a global perspective and culturally diverse peoples; Understand ethical issues and situations; Address an information need by locating, evaluating and effectively using information.

LEARNING ASSESSMENT				
Student Learning Outcomes:	Suggested Means of Assessment:			
Define the term "small business" and discuss	Assignments and Business Plan			
its importance in today's economic				
environment				
Identify the ideal characteristics and	Questions on Video			
challenges of being an entrepreneur				
List the three basic forms of business	Assignments and Business Plan			
ownership and the advantages and				
disadvantages of each form				
Define the term entrepreneur and distinguish	Assignments and Business Plan			
among entrepreneurs, small business owners,				
and managers				
Explain the functions and major components	Assignments and Business Plan			
of the three principle financial statements: the				
balance sheet, the income statement, and the				
statement of cash flows				
Create a business plan for a small business	Assignments and Marketing Plan			
Design a business plan for a business	Assignments and Business Plan			
opportunity				
GRADING SYSTEM:	C+ = 77 < 80			
A = 90 < 100	C = 70 < 77			
B+ = 87 < 90	D = 60<70			
B = 80 < 87	F = Below 60			

DISABILITY SERVICES STATEMENT: Warren County Community College is committed to providing all students equal access to learning opportunities. Student Services is the campus office that works with students who have disabilities to provide and/or arrange reasonable accommodations. Students who have, or think they may have, a disability (e.g. mental health, learning, vision, hearing, physical or systemic), are invited to contact Student Services to arrange a confidential discussion at (908) 835-2300 or by email at <a href="mailto:StudentServices@warren.edu">StudentServices@warren.edu</a> as soon as possible. Students registered for Disability Services with Student Services, who have requested accommodations for the current semester will be provided with an electronic letter detailing individual accommodations and are encouraged to contact the instructor early in the semester to discuss accommodations outlined in their letter.



**INSTRUCTIONAL SUPPORT CENTER:** The Instructional Support Center (ISC), located in Room 105 across from the library, provides academic support at no cost to WCCC students and is available for courses in which they are currently enrolled. The ISC is staffed with trained professional and peer tutors who are ready to help you understand and succeed. For scheduling or further information, visit the ISC in person, online at <a href="http://www.warren.edu/tutoring/">http://www.warren.edu/tutoring/</a> or by telephone at (908)835-2354.

### STATEMENT AND POLICY ON CHEATING, PLAGIARISM AND ACADEMIC

**DISHONESTY:** Students are required to perform all the work specified by the instructor and are responsible for the content and integrity of all academic work submitted. A violation of academic integrity will occur if a student: (1) knowingly represents work of others as one's own, (2) uses or obtains unauthorized assistance in any academic work, (3) gives fraudulent assistance to another student, or (4) furnishes false information or other misuse of college documents.

In cases of suspected violation of academic integrity, the incident is to be reported to the Office of Academics. A student found guilty of violating the rule of academic integrity by the Vice President of Academics will be considered to have failed in personal obligation to the College; such failure will be subject to disciplinary action by the College. Unless otherwise notified, the instructor will allow students who are pending disciplinary action to attend class.

**REQUIRED FORMAT FOR RESEARCH PAPERS:** Research papers written for any Warren County Community College class must conform to the required documentation style. Papers written for humanities (and some social science) classes will follow the most recent edition of the Modern Language Association (MLA) in-text citation and bibliographic methods. Social science and science papers will require the use of the most recent edition of the American Psychological Association (APA) in-text citation and bibliographic methods.

Please consult with your instructor regarding the correct documentation style to use in his/her class.

**ATTENDANCE POLICY:** Students are expected to attend all class sessions of courses in which they are enrolled and are responsible for all material presented in class and all homework assignments.

Grades are based on the quality of work completed in meeting the requirements for a particular course, as stated in the course syllabus and catalog description.

Excessive absence may be considered sufficient cause for dismissal from class by an instructor or other appropriate college staff member. Any decision to exclude a student from class or the College due to excessive absence shall be subject to review by the President in accordance with established procedures. Students who have not attended class are not entitled to a refund of tuition.



#### WCCC HAYTAIAN & MAIER LIBRARY

Text: 908-652-4445 Email: lstoll@warren.edu

http://warren.libguides.com

Please see the library's website above for current semester hours.

The WCCC Library offers a wide range of services to students specific to the information literacy goals of the College which includes suggesting research strategies, facilitating the use of both digital and print resources, as well as assisting students with citations to avoid plagiarism.

The library also serves as the College's computer space, with computers for students to use when the library is open. Students also have free, unlimited printing from the College's computers, as well as space to study.

The library is where students can get their college student ID cards. All students are required to get a student ID card and carry it while on campus for security purposes. To get a student ID card, you must bring another form of ID to the library. You may also be asked to bring a printed copy of your current class schedule. You can get a student ID card any time that the library is open. These cards do not expire and can be used for your duration at WCCC.

Additionally, the library participates in a national inter-library loan program which is available free to all students and faculty. You can submit ILL requests by emailing the librarian or by stopping by the library's circulation desk.

#### **TOPICAL OUTLINE:**

- Challenge of entrepreneurship
- Building the business plan
- Small business marketing strategies
- Sources of small business funds
- Managing for profitability
- Managing people and legal issues



GRADING METHODS:	
ITINERARY:	